

Salary Review, 10/1/2005:

Appraisal Ratings to % Increase Table.

Rating	% Increase
Does not meet expectations	0.00
Meets expectations -	0.42
Meets expectations	0.83
Meets expectations +	1.25
Commendable -	1.67
Commendable	2.08
Commendable +	2.50
Excellent -	2.92
Excellent	3.33
Excellent +	3.75
Outstanding -	4.17
Outstanding	4.58
Outstanding +	5.00